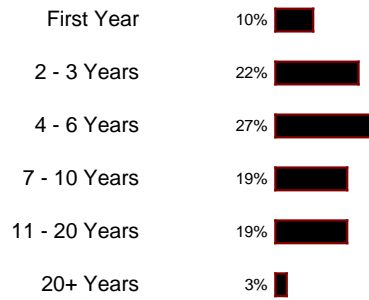


## Section 0 : Report Information

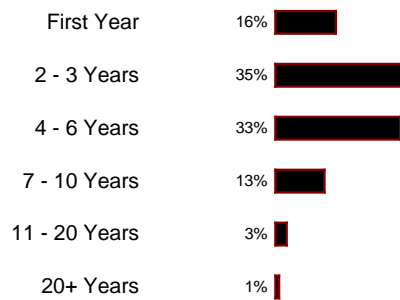
State: Colorado

## Section 2 : Demographics

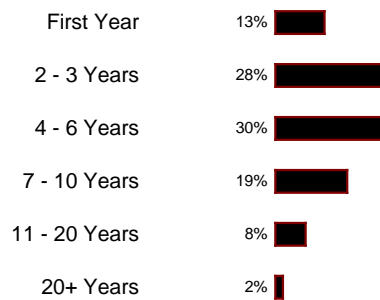
### Q1.2a How many total years have you been employed as a principal?



### Q1.3a How many total years have you been a principal in the school in which you are currently working?



### Q1.4 How many total years have you been a principal in the district in which you are currently working?



Key:  Colorado

## Section 3 : Time

**Q2.4 Please rate how strongly you agree or disagree with the following statements about the use of time in your school.**

**a. Central office has streamlined procedures to minimize principals' time on non-instructional tasks.**



**b. Principals are provided time to collaborate with other principals and district leaders.**



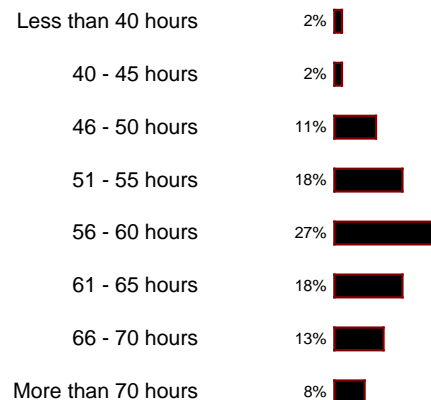
**c. Principals are provided time for networking and collaboration outside of the district.**



**d. Principals have sufficient time to focus on instructional leadership issues (i.e., data analysis, professional development, etc.)**



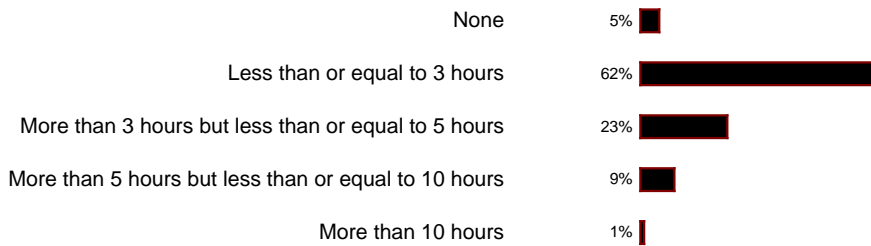
**Q2.7 In an average week, how many hours do YOU spend on school-related activities?**



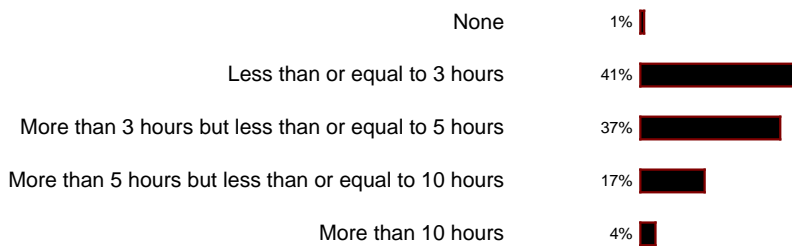
Key:  Colorado

**Q2.8 In an average week, how much time do YOU devote to the following activities?**

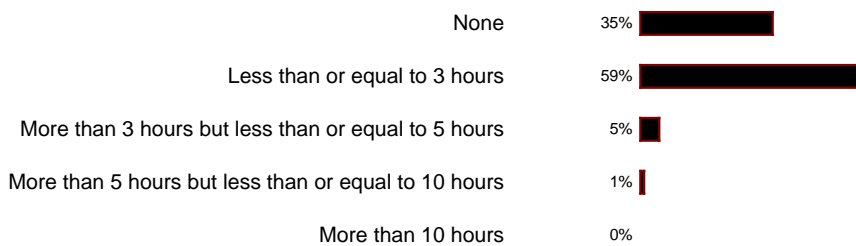
**a. Instructional planning with teachers**



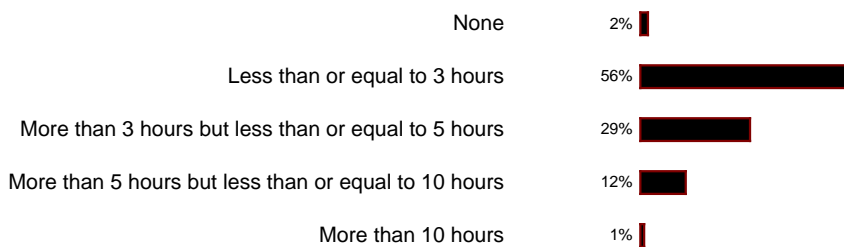
**b. Observing and coaching teachers**



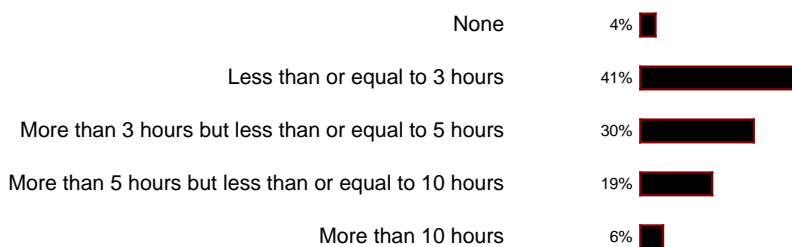
**c. Covering classes for certified or non-certified absences on-site**



**d. Meetings with or sponsored by central office**

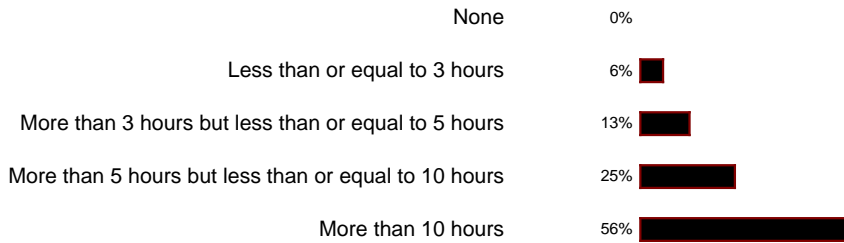


**e. Personnel issues**

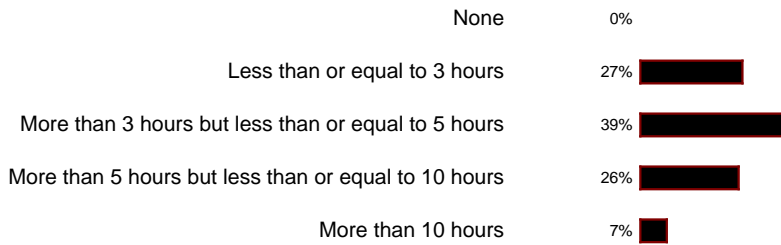


Key:  Colorado

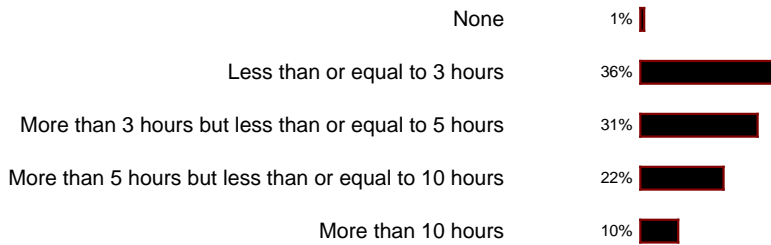
### f. Administrative duties



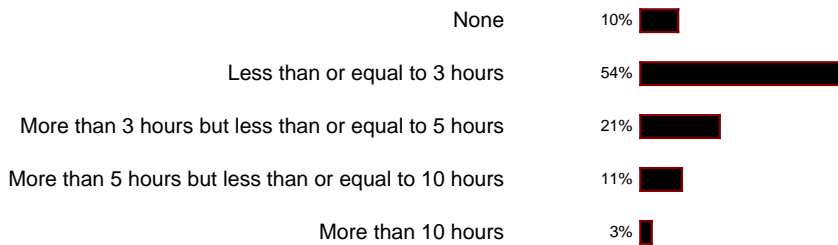
### g. Meetings with parents and the community



### h. Student discipline issues



### i. Working directly with students (i.e. teaching, tutoring, etc.)



Key:  Colorado

## Section 4 : Facilities and Resources

**Q3.2 Please rate how strongly you agree or disagree with the following statements about your school facilities and resources.**

**a. My school has a sufficient number of licensed staff provided by the district to meet the educational needs of our students.**



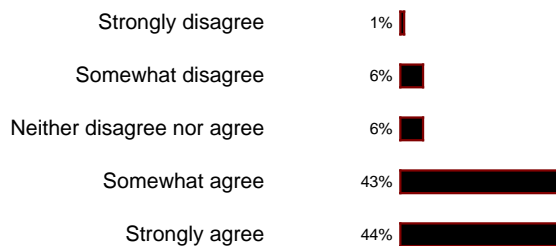
**b. My district HR department provides highly qualified applicants for open faculty positions in this school.**



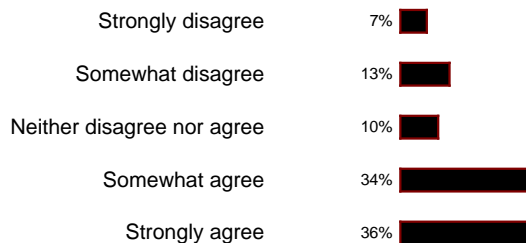
**c. My school has a sufficient number of non-licensed staff to operate efficiently and effectively.**



**d. My school is provided sufficient data and information to make informed decisions.**

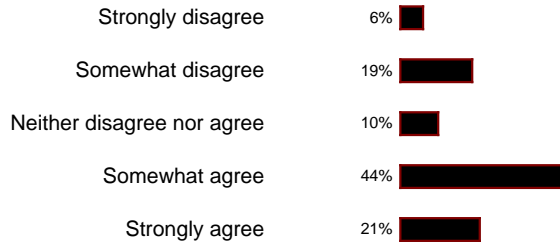


**e. My school receives instructional resources commensurate with other schools in the district.**



Key:  Colorado

**f. My school receives instructional resources commensurate with student needs.**



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Key:  Colorado

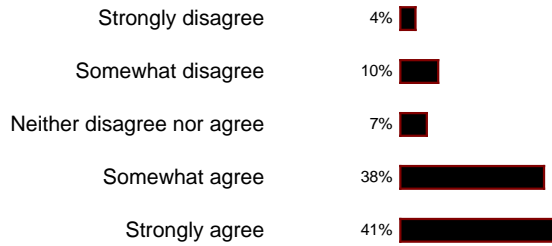
## Section 5 : Empowerment

**Q5.2 Please rate how strongly you agree or disagree with the following statements about empowerment in your district.**

**a. Principals are actively involved in district decision making about educational issues.**



**b. District leadership trusts principals to make sound professional decisions about instruction.**



**c. District leaders take steps to solve problems.**

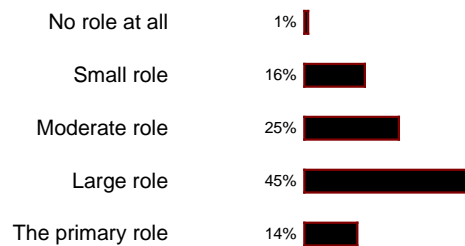


**d. The district involves principals in decisions that directly impact the operations of my school.**



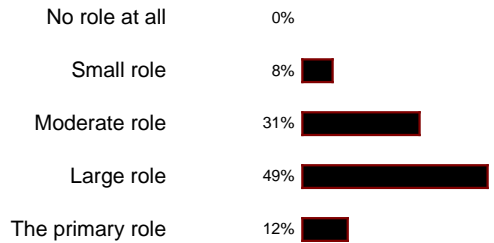
**Q5.4 Please indicate how large a role YOU and/or your leadership team have in each of the following areas in your school.**

**a. Selecting instructional materials and resources**

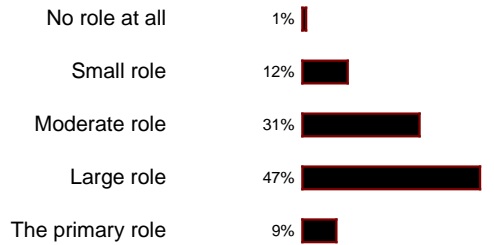


Key: Colorado

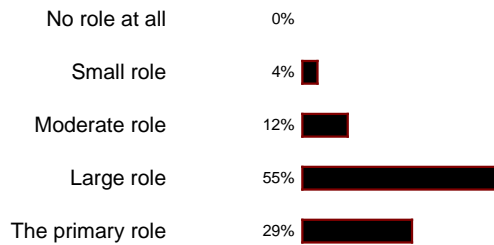
**b. Devising teaching techniques**



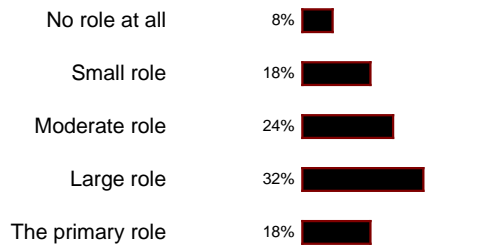
**c. Setting grading and student school-level assessment practices**



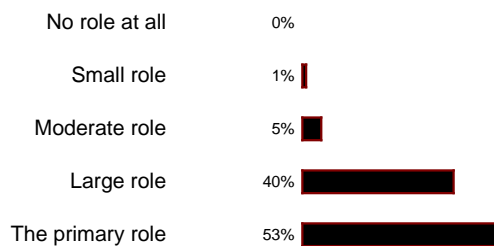
**d. Determining the content of in-service professional development programs**



**e. Implementing mentoring programs for new teachers**

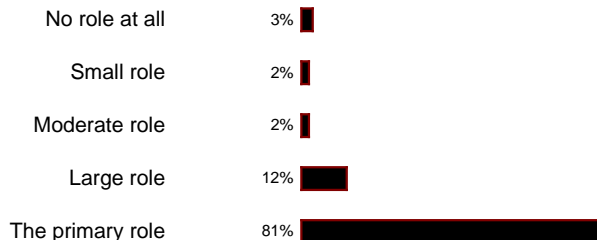


**f. Hiring new teachers**

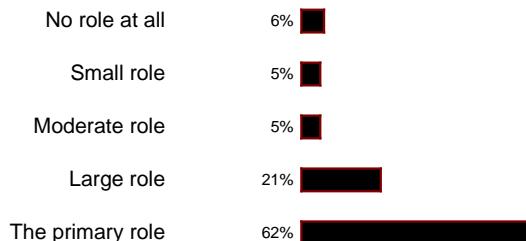


Key:  Colorado

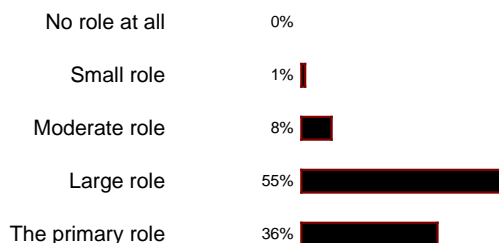
**g. Evaluating teachers**



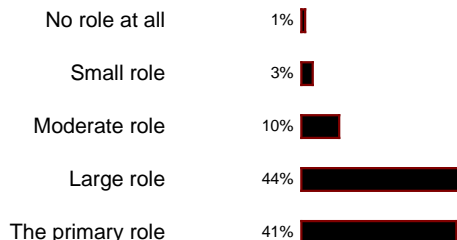
**h. Removing teachers/teacher transfer**



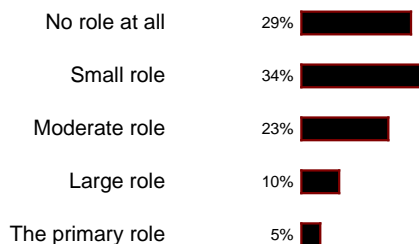
**i. Establishing and implementing policies for student discipline**



**j. Establishing the school schedule**

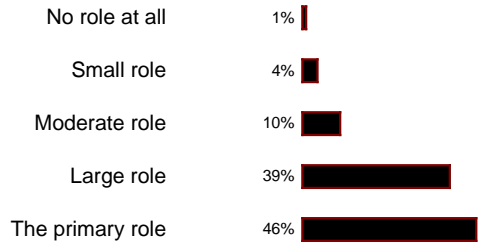


**k. Establishing DISTRICT budget priorities**

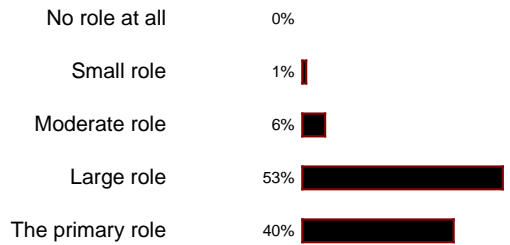


Key:  Colorado

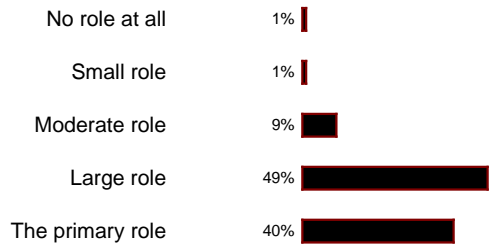
### I. Establishing SCHOOL budget priorities



### m. School improvement planning



### n. Establishing the school mission and vision

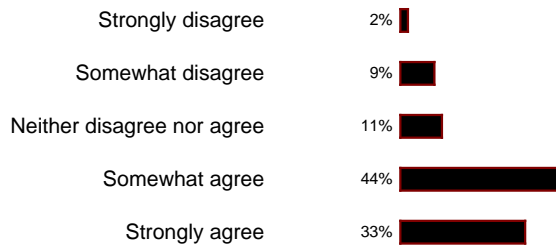


Key:  Colorado

Section 6 : School Leadership

**Q6.3 Please rate how strongly you agree or disagree with statements about leadership in your district.**

**a. The district clearly defines expectations for schools.**



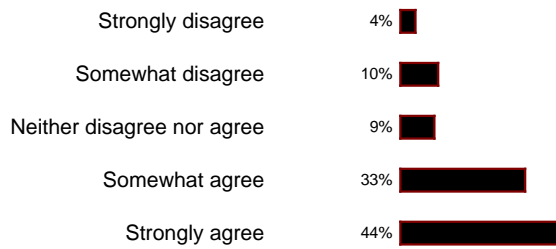
**b. The district provides constructive feedback to principals toward improving their performance.**



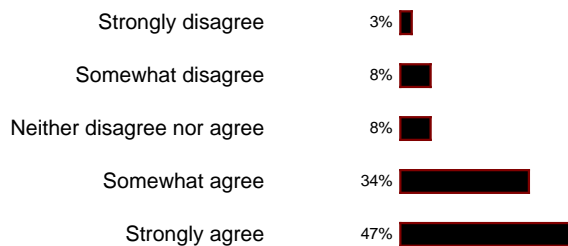
**c. There is an atmosphere of trust and mutual respect within this district.**



**d. Central office provides principals support when they need it.**

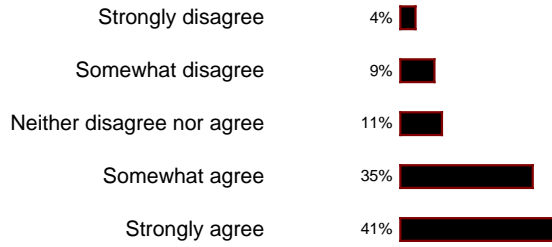


**e. The district has a clearly defined mission and vision for all schools.**



Key:  Colorado

**f. The district encourages cooperation among schools toward improving student performance.**

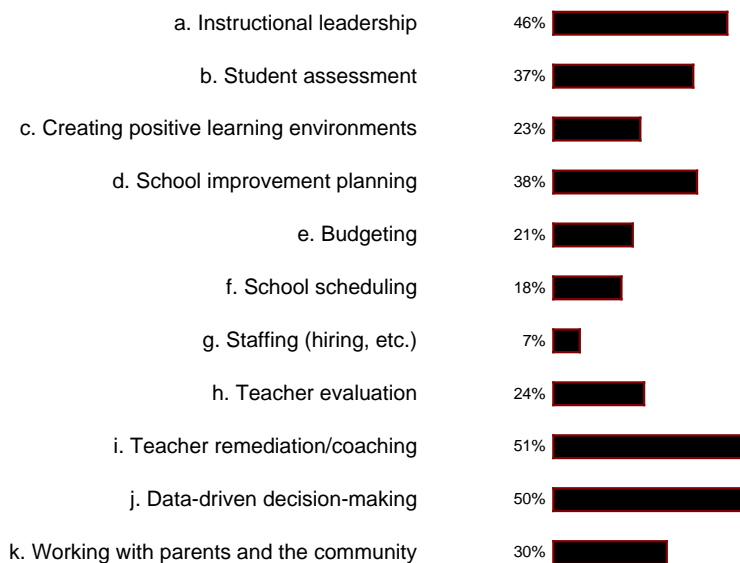


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Key:  Colorado

## Section 7 : Professional Development

**Q7.7 In which of the following areas (if any) do YOU need additional support to lead your school more effectively? (Check all that apply.)**



**Q7.8 Principal professional development is a priority in this district.**



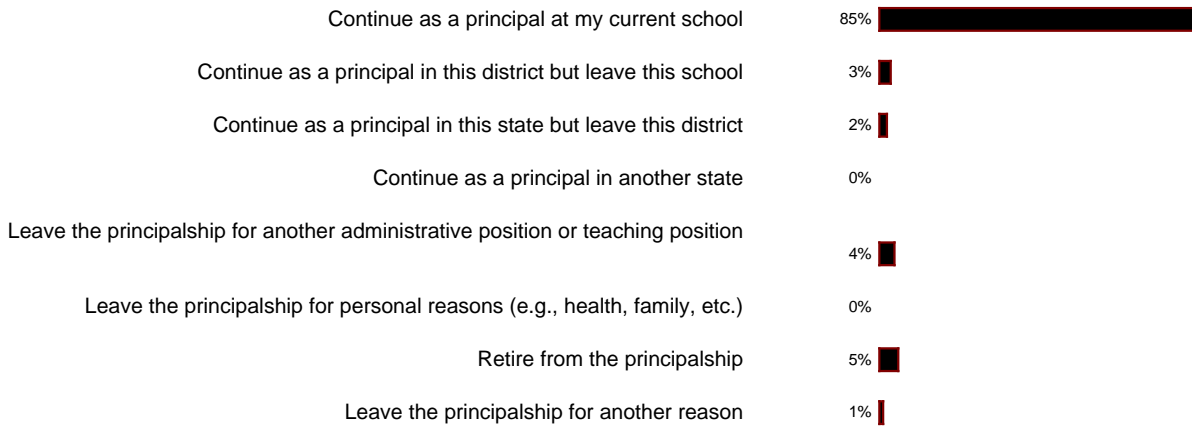
**Q7.9 Sufficient resources are available to principals to participate in professional development opportunities.**



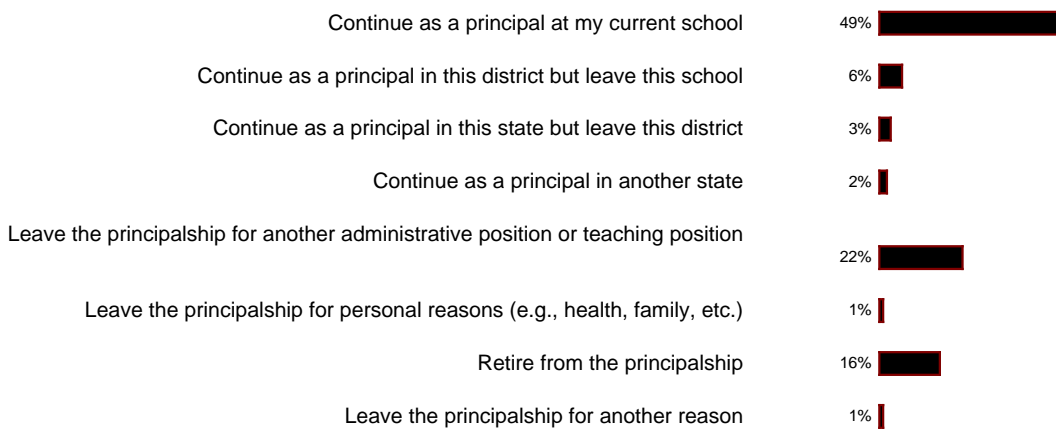
Key: Colorado

## Section 8 : Overall

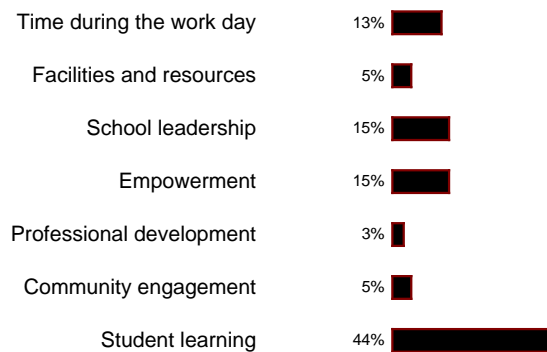
### Q9.2 Which BEST DESCRIBES your IMMEDIATE professional plans? (Select one.)



### Q9.4 Which BEST DESCRIBES your LONG TERM professional plans? (Select one.)



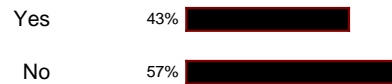
### Q9.6 Which aspect of your school leadership conditions MOST affects your willingness to remain as principal in your school? (Select one.)



Key: Colorado

## Section 9 : Principal Mentoring

### Q12.1 Have you been formally assigned a mentor in the past three years?



### Q12.2 My mentor was effective in providing support in the following areas:

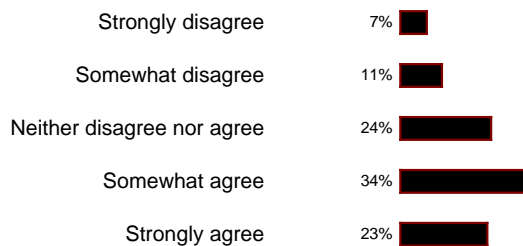
#### a. Instructional leadership.



#### b. School improvement planning.



#### c. Budgeting.



#### d. Scheduling.



#### e. Staffing (hiring, firing, etc.).



Key:  Colorado

**f. Teacher evaluation.**



**g. Teacher remediation.**



**h. Data-driven decision-making.**



**i. Working with parents and the community.**



**Q12.3 Please indicate whether each of the following were true for you and your mentor.**

**a. My mentor and I work in schools at the same level.**



**b. My mentor and I work in the same district.**



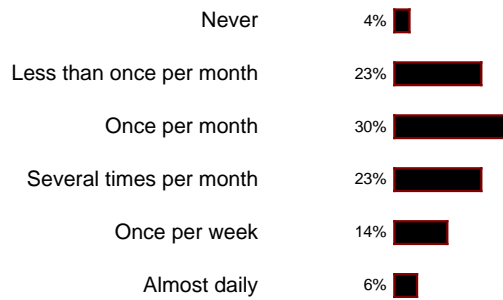
**c. My mentor and I work in schools within 50 miles of each other.**



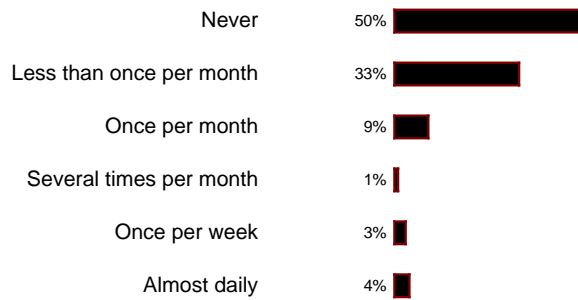
Key:  Colorado

**Q12.4 On average, how often did you engage in each of the following activities with your mentor?**

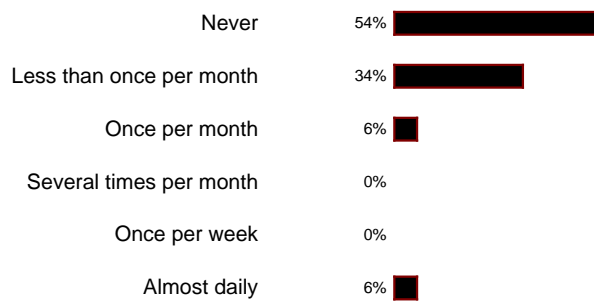
**a. Coaching conversations with my mentor**



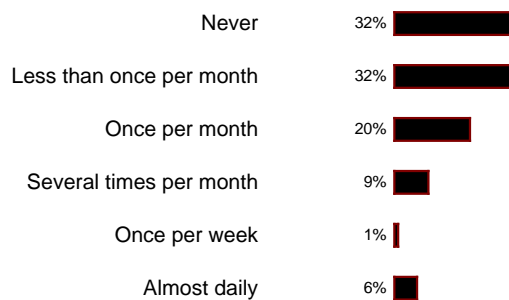
**b. Being observed in my school by my mentor**



**c. Observing my mentor's school**

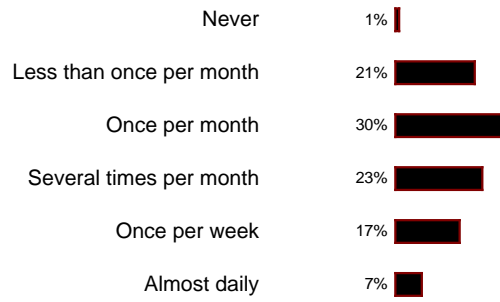


**d. School improvement planning with my mentor**



Key:  Colorado

**e. Having discussions with my mentor about leadership**



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**Q12.5 Overall, my mentoring experience has been important in my decision to remain as principal in this school.**



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**Q12.6 My mentoring experience has been important in my effectiveness as a school leader.**



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Key:  Colorado